

# Nursing Town Hall

June 7, 2018

**UConn HealthONE Go Live**

**UCONN  
HEALTH  
ONE +**

# Nurse Engagement Survey Results



Survey Solutions  
Nurse Engagement

## Setting a High Bar

To be considered "engaged," respondents must answer "Strongly Agree" to at least two of the four items listed above, and no less than "Agree" to any item.

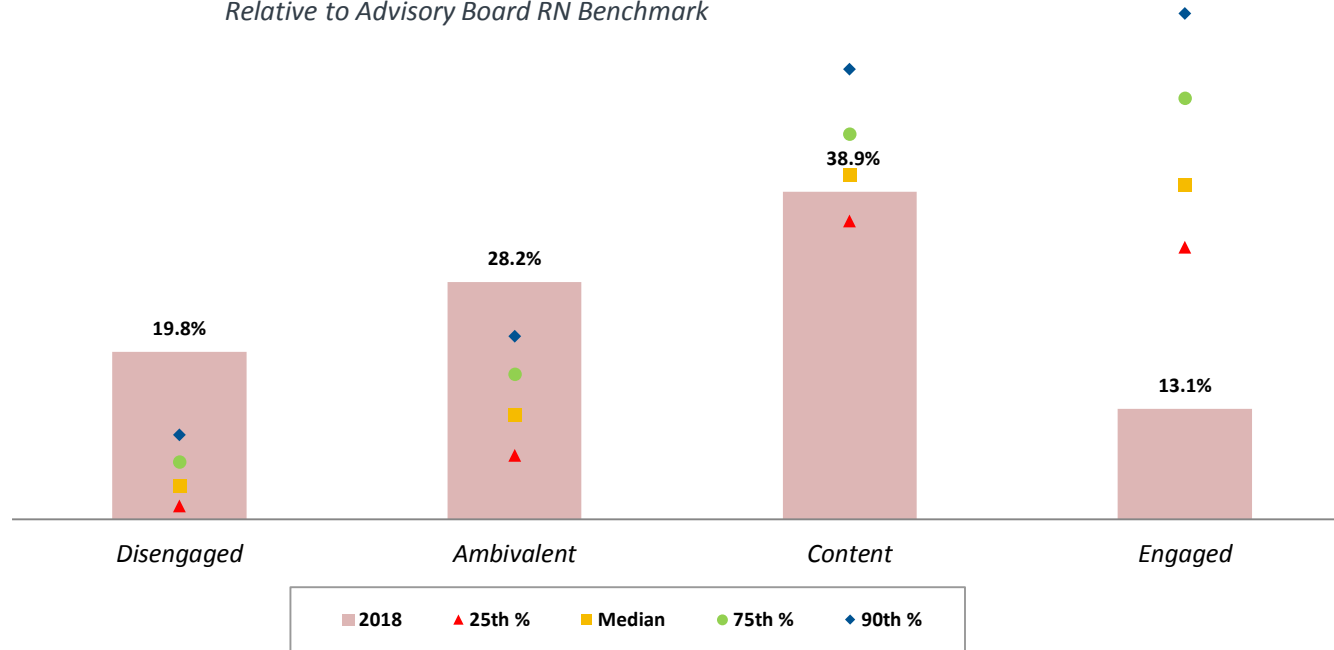
* Required	Strongly Disagree	Disagree	Tend To Disagree	Tend To Agree	Agree	Strongly Agree
* I am willing to put in a great deal of effort in order to help this organization succeed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* This organization inspires me to perform my best.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* I would recommend this organization to my friends as a great place to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
* I am likely to be working for this organization three years from now.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* Are you likely to retire, move out of your current region, or go back to school full time in the next three years?

☐ Yes ☐ No ☐ Unsure

# UConn Health Engagement Profile

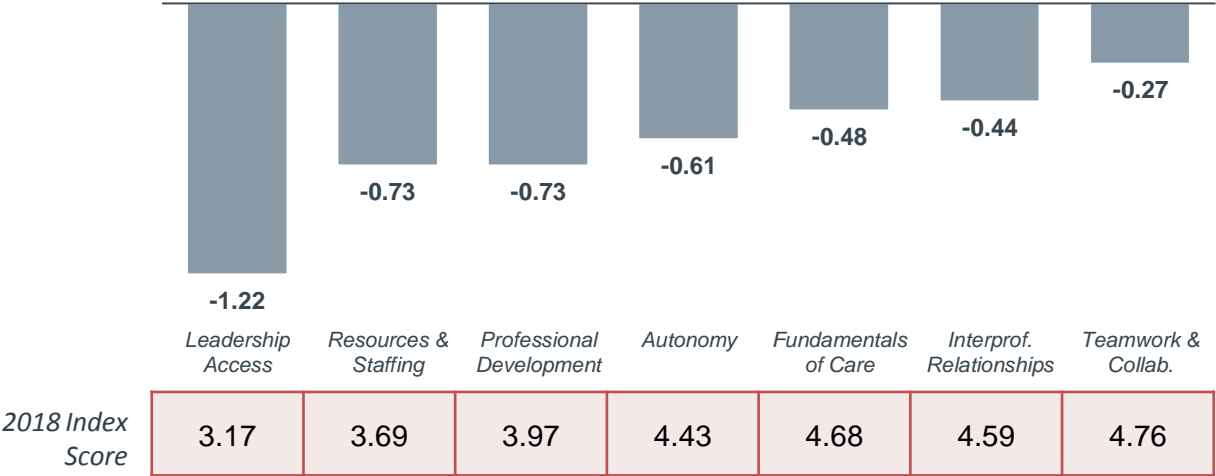
*Relative to Advisory Board RN Benchmark*



# Teamwork Reflective of UConn's Value Statement

## Magnet Performance by Category

Index Score Relative to Advisory Board RN Benchmark



# Teamwork Reiterates UConn's Stated Values

Driver	% A/SA	Gap to BM
The benefits provided by my organization (such as health care, retirement savings, etc.) meet my needs	66.8%	6.5%
I have good personal relationships with coworkers in my unit/department	86.1%	-1.4%
My coworkers do a good job	81.1%	-2.4 %

# Nurses Seeking Support from Leadership, Stronger Communication, and Improvement Opportunities

Driver	% A/SA	Gap to BM
Executives at my organization respect the contributions of my unit/department	21.1%	-36.9%
My organization recognizes employees for excellent work	21.7%	-38.9%
My organization pays me fairly for my job	15.5%	-32.8%
The actions of executives in my organization reflect our mission and values	25.1%	-40.3%
I am kept informed of the organization's future plans and direction	24.0%	-38.5%
My organization helps me deal with stress and burnout	11.6%	-28.6%
Training and development opportunities offered by my organization have helped me to improve	30.8%	-39.2%
My ideas and suggestions are valued by my organization	27.1%	-29.9%

Source: Advisory Board Survey Solutions.



# Professional Development and Leadership Access



- Leadership Development Series for Nurse Managers and Directors - June 2017
- Nursing Research Fellows Program - September 2017
- Research Journal Club offerings
- Writing for Publication Workshop - May 2017
- NICHE Program and Geriatric Resource Nurse Education - January 2017
- Professional Shared Governance
- Nursing Town Halls

# Next Steps

Month/Week	Next Steps
TBD	<ul style="list-style-type: none"><li>• Mobile Town Hall Forums</li></ul>
TBD	<ul style="list-style-type: none"><li>• Leadership and Staff to determine which engagement drivers to address</li></ul>

# Unit Based Professional Shared Governance



# Nursing Research Fellows Program



- 2018 Nursing Research Fellows Program concluding
  - Presentations June 15, 2018 at 1 pm in Low Auditorium
- Applications now being accepted for 2019 program
  - Nursing Website

# Nursing Journal Club

## Oral Care and Prevention of Non-Ventilator Hospital Acquired Pneumonia

When: Thursday, June 14<sup>th</sup>, 2018

Time: 12:30 p.m. to 1:30 p.m. (12:00 lunch)

Location: SOM classroom C-8

Open to all nursing and respiratory staff. Pizza and salad will be served.

Please register with the Call Center, X7692

Please read the article PRIOR to the Journal Club discussion



thank  
you!

# Questions

