

# UConn Nursing Shared Governance and Professional Practice Model

Nursing Town Hall

December 6, 2016



# SG and PPM Team Members

Red= SG and PPM   Black = SG   Blue =PPM

October 13, 2016

- Julie Ann LaFlamme
- Lizzie Bjorge
- Robin Menasian
- Barbara White
- Marilyn Robinson
- Nancy Dupont
- Rachel Crosby
- Janet Liebham
- Steve Bordonaro
- Diane Flanigan
- Carrie Ferrindino
- AnnMarie Marolda
- Bonnie Gruenbaum
- Cindy MacAulay

- Anthony Kuzia
- Pam Angelillo
- Diane Swol
- Samantha Busam
- Evelyn Wong
- Frank Schildgen
- Kat Tesz
- Annina Chase
- Stephanie Tapia
- Ivonne Hamm
- Sue Ellen Goodrich
- Caryl Ryan
- Ann Marie Capo
- Betsy Baker
- Kathleen Stoltzenberger

**Team Possible:  
UConn Nursing Professional Practice Model Team**



# UConn Nursing:

Realizing the Power of Possible  
Through Relationship Based Care  
Rooted in Watson's Theory of Human Caring  
Framed by professional values of:

- Compassion
- Integrity
- Innovation
- Collaboration

Supported by professional governance

That empowers nurses' autonomy, authority, accountability, and advocacy;

Ensures evidence based practice & honors diversity

To excel at inspiring hope, promoting healing, and achieving wellness

For patients/ families, self, colleagues and community

# Professional Shared Governance

## UConNECT

UConn Nursing Excellence Council Teams



Six Councils



# UConn Nursing Excellence Shared Governance Council Teams

- Oversight/ Visionary Insight and Progress Council (VIP)/ Transformational Leadership Council\*
- Professional Advancement Council (PAC)/ Structural Empowerment\*
- Clinical Practice Outcomes Council/ Exemplary Practice\*
- Research and New Knowledge\*
- Management
- Technology and Innovation



# Oversight/ Visionary Insight and Progress Council (VIP)/ Transformational Leadership Council\*



## **Purpose:**

- To oversee and insure integration of a dynamic professional governance system for nursing through guidance, coordination, education, evaluation and monitoring of all councils
- Plan, implement and evaluate strategic goals for nursing



# Oversight/ Visionary Insight and Progress Council (VIP)/ Transformational Leadership Council\*

- Representation:
- CNO
- Chairs of others Councils (clinical nurses)
- Nursing Director
- Manager





# Professional Advancement Council (PAC)/ Structural Empowerment\*

Purpose: To empower nurses to grow and develop professionally

Representation:

- Clinical nurses from all services
- SPED
- Clinical Ladder
- UConn SON



# Clinical Practice Outcomes Council/ Exemplary Practice\*

Purpose: To achieve exemplary outcomes  
through exemplary practice



# Clinical Practice Outcomes Council

## \* Exemplary Practice

### Representation

- Clinical nurses representing all services
- CNS
- Infection Prevention Nurse
- Nurse Manager
- Nursing Director



# Clinical Practice Outcomes Council

## \* Exemplary Practice Function/Accountabilities

1. Monitor aggregated data related to nurse sensitive quality outcomes and develop an action plan
2. Promote medication safety practices
3. Develop and implement EB standards of clinical practice
4. Systematically review and develop standards of nursing practice.
5. Analyze and monitor patient satisfaction data and develop appropriate action plans.
6. Design, implement and evaluate a PPM.
7. Analyze and monitor RN Satisfaction Survey results
8. Promote ethical practice in accordance with the professional code of nurses

Purpose: Integrate research and EBP to improve outcomes



# Management

Purpose: To transform the practice environment through authentic nursing management



# Technology and Innovation

- Purpose: To promote optimal integration of technology and innovation to advance nursing practice and patient outcomes





# Shared Governance: Moving Forward

- Facilitators
- Participation
- Compensation
- Calendar
- Communication
- Evaluation

