## 2023 UHP Personal Leave Award Calendar (Art 12.1.d)

Employee's Birth Month	Old PL To Be Taken By	New PL Awarded On
January	1/12/2023	1/13/2023
February	2/9/2023	2/10/2023
March	3/9/2023	3/10/2023
April	4/6/2023	4/7/2023
Мау	5/4/2023	5/5/2023
June	6/1/2023	6/2/2023
July	7/13/2023	7/14/2023
August	8/10/2023	8/11/2023
September	9/7/2023	9/8/2023
October	10/5/2023	10/6/2023
November	11/2/2023	11/3/2023
December	11/30/2023	12/1/2023